

Teacher

Status
Active

Recruiter
Cullen, Laura

Primary Location
US

Requisition Type
Professional

Requisition Structure

Identification

Job Code
820.Teacher

Requisition Title
Teacher

Status
Active

Group

User Group
Main Group

Structure

Primary Location

Country US

Job Field

Category Teacher and Center Staff
Function 01 Teaching Staff
Job Teacher

Owners

Recruiter
Cullen, Laura

Process

Candidate Selection Workflow
Field Candidate Selection Workflow

Automatically reject all submissions when the requisition is filled
Yes

Automatically reject all submissions when the requisition is canceled
Yes

When a candidate is hired for the requisition, automatically change his/her status to declined for all other requisitions.

Yes

External Services

Assessment

Index Assessment (provided by Gallup)

Index assessments are online assessments specifically designed for organizations seeking the right people for the right jobs. Index results indicate the degree to which a person's talents are a natural match for a given position. The results can be used to facilitate job screening, selection, and a number of other decisions made during the hiring process.

Index Assessment Solution
Teacher

Regulatory Services

Employment Tax Credit Eligibility (provided by Maximus)

The MAXIMUS Tax Credit & Employer Services Division has an extensive history of providing tax credit and employers services. We have provided these services since 1977 and have worked with clients to take advantage of the Targeted Jobs Tax Credit Program since its inception in 1978. Additionally, we have successfully worked with states to develop the State Hiring Incentives and with the Internal Revenue Service and Department of Labor to develop the WOTC Program.

Worksite Location ID (Unit #)

-

Background Check

Employment Screening (provided by HireRight)

Search an extensive menu of employment background screening services to obtain an overview of a candidate's background. Available searches include criminal records, social security number, motor vehicle records, education and certifications, credit history, and many more.

HireRight Package
Field Package - 2 References
Account Number

Hire Right Requisition Flow Type

-

Job Information

Profile

Employee Status
Permanent

Job Type
Standard

Shift
Day Job

Other

Overtime Status

Non-exempt

Regulatory Services

EEO Job Category
Professionals

EEO Establishment
Not Specified

Job Description

External Description

Description - External

KinderCare Education is the nation ' s leader in early childhood education. We nourish curiosity through purposeful experiences to create a future full of lifelong learners. From our National Support Center, to the classrooms where learning comes to life, we ' re united by a passion to create a world of learning, joy and adventure for more than 161,000 children ages six-weeks through 12 years every day.

Our Teachers bring warmth, patience, and understanding to the classroom every day, encouraging children to learn and grow. They inspire children to be lifelong learners using our nationally recognized curriculum that promotes social, physical, verbal, and cognitive development. Our Teachers are committed to making their center successful and know that creating meaningful relationships with children, families, and their team play a crucial role in that success.

When you join our team as a Teacher you will:

- Implement KCE ' s curriculum in a way that is consistent with the unique needs of each child
- Create a safe, nurturing environment where children can play and learn.
- Partner and communicate with parents, with a shared desire to provide the best care and education for their children.
- Support your center ' s success; partner with center staff and leadership to achieve goals around enrollment, accreditation, and engagement.
- Cultivate positive relationships with families, teachers, state licensing authorities, community contacts and corporate partners.

Qualifications - External

Required Skills and Experience:

- A love for children and a strong desire to make a difference every day.
- Ability to build relationships with families and coworkers and create a dynamic environment where play and learning happens.
- Outstanding customer service skills, strong organizational skills, and the ability to multi-task and manage multiple situations effectively
- Must possess active Child Development Associate (CDA) Credential and meet NAEYC candidacy requirements (or willing to obtain)
- CPR and First Aid Certification or willingness to obtain
- 1+ year Early Childhood Education Experience (preferred)
- Must meet state specific guidelines for the role
- Must be physically able to use a computer with basic proficiency, lift a minimum of 40 pounds, and work indoors or outdoors. Must be able to assume postures in low levels to allow physical and visual contact with children, see and hear well enough to keep children safe, and engage in physical activity with children.
- Ability to speak, read, and write English.

The benefits our career professionals enjoy:

In addition to a rewarding career where you help shape children's futures, KinderCare Education provides a competitive compensation package. Benefits include:

- Medical, dental and vision
- Discounted child care

- Generous paid time off
- Education assistance and reimbursement
- Medical expense reimbursement/ Life insurance/Disability benefits/ Health and wellness programs
- 401(k) savings and investment plan with employer match

KinderCare Education employs more than 32,000 team members across 1,700 locations nationwide. Our devoted family of education providers leads the nation in accreditation and includes KinderCare® Learning Centers, KinderCare Education at Work®, Champions® Before- and After-School Programs, Cambridge Schools™, Knowledge Beginnings® and The Grove School®.

KinderCare Education is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, marital status, military or veteran status, gender identity or expression, or any other basis protected by local, state, or federal law.

Internal Description

Description - Internal

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